

## Kimberly Cork

Kimberly Cork is a mediator, investigator, and educator with over 20 years of experience in alternative dispute resolution. Since joining an active practice in 2012, Ms. Cork has mediated over 600 cases for the Ontario and Manitoba governments as well as private clients engaged in civil litigation. Her work with government has facilitated a sound working knowledge of applicable and relevant legislation in which resolution can be reached. This knowledge, combined with her experience mediating for unrepresented parties, provides for a positive experience.

Prior to commencing her practice, and outside of managing litigation in the financial services industry, Ms. Cork gained valuable experience through management roles in the area of group conflict, human rights, harassment, workplace disputes, wrongful dismissal, and workplace safety and health.

Committed to the development of the practice of law to include effective advocacy in the mediation environment, Ms. Cork has dedicated significant time as a judge for the International Competition for Mediation Advocacy, the Canadian National Mediation Advocacy Competition, the ABA Representation in Mediation National Competition, and other local and national negotiation competitions. Over several years Ms. Cork has also been invited to guest lecture for the Faculty of Conflict Resolution Studies at the University of Winnipeg, Osgoode Hall Law School's Master of Law in Dispute Resolution, and the University of Manitoba Masters Program in Peace and Conflict Studies.

Most recently, in addition to active practice, Ms. Cork is committed to research regarding different approaches to mediation and the opportunity to have a transformational impact on the legal community and society as a whole.

In her youth, Ms. Cork played tennis and squash competitively; however, in past years she has taken solace in the mountains pursuing a passion for alpine mountaineering when she's not paddling her kayak on various rivers and lakes around Manitoba.