



CRDSC SDRCC

Centre de Règlement des Différends Sportifs du Canada
Sport Dispute Resolution Centre of Canada

FROM THE
CHAIRPERSON
OF THE SDRCC
DAVID DE VLIENER
JULY 2, 2019

**2018
2019**

SDRCC ANNUAL REPORT





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NOTICE:

All photos appearing in this Annual Report were purchased from royalty-free stock photo websites. Any likeness to actual athletes is coincidental.



About the Centre

The Sport Dispute Resolution Centre of Canada (the “Centre” or the “SDRCC”) was created in March 2003 by an Act of Parliament, the *Physical Activity and Sport Act* (the “Act”). The Board of Directors of the Centre (the “Board”) is comprised of voluntary members and has the mandate to direct the Centre and oversee its activities. The Board is appointed by the Minister of Science and Sport.

This report reviews the operations and assesses the results of the activities of the Centre for the period from April 1, 2018 to March 31, 2019 (the “Period”).

STATUTORY MANDATE

The mission of the Centre is to provide to the sport community a) a national alternative dispute resolution service for sport disputes; and b) expertise and assistance regarding alternative dispute resolution.

VISION STATEMENT FOR 2016–2020

A culture of fairness, integrity and respect is embraced in Canadian sport and beyond.

MISSION STATEMENT FOR 2016–2020

The Centre provides global leadership in sport dispute prevention and resolution, while fostering a culture of integrity, fairness and respect in Canada.

ORGANIZATION HISTORY AND PROFILE

The Centre was established to offer the Canadian sport community the necessary tools to prevent conflicts and, when they are inevitable, to resolve them.

Following extensive consultations in the sport community and collaboration between several key sport organizations in Canada, the interim predecessor of the Centre, the ADRsportRED Program was launched in January 2002 to offer dispute resolution services to the sport community at the national level.

When the *Physical Activity and Sport Act* received Royal Assent in March 2003, the Centre was officially established as an independent organization with a mission to provide to the sport community a national alternative dispute resolution (ADR) service for sports-related disputes. The Centre officially began its operations in April 2004 and it assumed responsibility for hearing all doping cases in Canada starting in June 2004.

The Centre has six full-time permanent staff members. On average, the Centre handles over 47 cases per year, of which almost half are doping-related cases. In addition to the activities of the Tribunal, the Dispute Prevention Resource Centre provides members of the Canadian sport community with tools to help prevent and reduce the occurrence or severity of sports-related disputes.



Message from the Chairperson and Chief Executive Officer

We are pleased to report that 2018–2019 has been a busy, exciting and even visionary year for the Centre. Management has overseen a busy tribunal year, while also playing a leadership role in seeking long-term solutions to address abuse, harassment, and discrimination in Canadian sport.

As a Canadian leader in dispute resolution, the Centre is uniquely placed to lend its expertise and resources to address these difficult issues facing the Canadian sport environment.

While we had been pressing for the establishment of an ombuds program, changes to the sport landscape saw the Centre shift its focus from an ombuds program to working with the broader sport community towards a comprehensive yet streamlined response to the ‘safe sport’ principles. In the Period, the Centre took great strides by providing significant additional resources to the community in this realm: first, the launch of an Investigation Unit and second, the launch of the Canadian Sport Helpline for issues of abuse, harassment and discrimination in Canadian sport. The Investigation Unit, launched in the Fall 2018, introduced a roster of experienced investigators able to assist federally-funded sport organizations with independent professional investigations - in alignment with the requirements announced by Minister Kirsty Duncan in June 2018.

We are equally proud of our leadership role in the launch of the Canadian Sport Helpline in March 2019. The service, accessible also by email and text messaging, allows complainants, witnesses and others to bring their concerns to a neutral person. The helpline, staffed by sport psychology professionals associated with the Canadian Centre for Mental Health and Sport, is a listening service which can also provide valuable advice for the caller to be referred to the appropriate resources – be it law enforcement authorities, child protection services, or the sport organization’s complaint mechanism, among others.

While these two initiatives are pieces in a yet bigger puzzle, they are providing immediate assistance and benefit to the sport community. We continue to look forward to working

with other partners to create and implement a comprehensive national solution to these vexing issues.

The Sport Law Connect Program is another significant program launched in British Columbia in an unprecedented multiparty partnership, to increase access for the provincial sport community to qualified dispute resolution resources. Law students, mediators and arbitrators have signed up as volunteers to facilitate informal resolutions or to act as panel members or chairpersons for disciplinary or appeal procedures. The program could be expanded to other provinces and territories, where the relevant partners will come forward to implement it in their respective jurisdictions.

In addition to the professional tribunal services offered since 2004, the SDRCC increased the impact of its expertise by offering affordable case management services to national sport organizations for the conduct of their internal disciplinary and appeal proceedings, featuring the use of a private-label version of its state-of-the-art Case Management Portal. The new Early Resolution Facilitation services also gained in popularity during the Period. The uptake of this service is evidence that the sport community has evolved in its understanding of the value of amicable resolutions, instead of adversarial confrontations. We have truly come a long way since 2006, when the Centre felt compelled to make Resolution Facilitation a mandatory step to arbitration.

Seven of the Centre’s Board members saw their mandates renewed in 2018 and six other Board members will be stepping down in July 2019. On behalf of the remaining Board and staff members we wish to express our heartfelt gratitude to those departing members for their commitment and service to the Centre.

David de Vlieger

Chairperson of the Board of Directors

Marie-Claude Asselin

Chief Executive Officer



Highlights from 2018–2019

Achieving Our Objectives:

PILLAR 1

PROVIDING SPORT DISPUTE RESOLUTION SERVICES TO THE CANADIAN SPORT COMMUNITY

1.1 Provide professional development to SDRCC Arbitrators, Mediators and Board members at annual conference to be held in Winnipeg, and develop webinars to offer supplemental training opportunities between conferences

SDRCC Arbitrators and Mediators benefited from new training at the Centre’s Mediator and Arbitrator Conference in Winnipeg from November 1 to 3, 2018 in partnership with the ADR Institute of Manitoba.

The concept of supplemental training by webinars for Arbitrators and Mediators was well-received when proposed to roster members, but its implementation has been delayed to prioritize the safe sport initiatives during the Period.

The Court of Arbitration for Sport has entered into a partnership with the Centre to host its second regional seminar in Canada, on January 30, 2020. The event will form part of the Centre’s annual arbitrator and mediator conference to be held in Montreal, Quebec, from January 29 to February 2, 2020.

1.2 Promote and expand the Centre’s case management services to assist sport organizations with their disciplinary processes and internal appeals

The Centre has agreed to provide independent and professional case management services for internal discipline or internal appeal processes on a fee-for-service basis. During the Period, the Centre provided case management services for five (5) cases, as part of agreements with four (4) national sport organizations.

A growing number of organizations, including some provincial sport organizations, have expressed interest in this new program. The Centre will develop a more comprehensive promotion strategy for this service in the next fiscal year.

1.3 Offer on-site dispute resolution services at the 2019 Canada Winter Games

Pursuant to a tripartite agreement with the Canada Games Council and the Host Society of the 2019 Canada Winter Games in Red Deer, the Centre was in attendance at the Games with its kiosk to distribute educational material to athletes, coaches, administrators, officials and volunteers. In the period leading up to the Games, the Centre was seized of seven (7) dispute resolution requests pertaining to the Games.

1.4 Continue to develop new tools and resources for SDRCC Arbitrators and Mediators

Roster members participated in a discussion forum during the 2018 annual conference to identify themes and topics for future initiatives and training opportunities. The Centre will look to gradually introduce some of these projects over the next four (4) years as part of its upcoming strategic planning process.

PILLAR 2

STRENGTHENING THE CAPACITY OF THE CANADIAN SPORT COMMUNITY TO PREVENT AND RESOLVE DISPUTES

2.1 Launch the Sport Law Connect program and define plan for expansion to other provinces

The Centre officially launched the Sport Law Connect Program (SLCP) as a pilot project in British Columbia



in January 2019 in partnership with viaSport BC, the Alternative Dispute Resolution Institute of B.C. (ADRBC), and students from the University of British Columbia and the University of Victoria. Training sessions were conducted by SDRCC and viaSport BC staff, in Victoria and Vancouver, to interested law students and members of ADRBC. Provincial sport organizations in British Columbia can now submit requests to viaSport BC to receive dispute resolution assistance from qualified participants. Over 30 participants attended the training sessions and volunteered to act as facilitators, members of an appeal panel and/or sole adjudicators.

In Quebec, a modified version of the SLCP was launched in February 2019 in partnership with SportsQUEBEC and the Université de Sherbrooke's Mediation Clinic. A training session was delivered by SDRCC staff to mediation students, who can now provide mediation services on a volunteer basis to provincial sport organizations in Quebec.

The Centre is in discussion with other potential partners and plans to continue its expansion efforts to implement the SLCP in more provinces and territories, with a possible rollout in Manitoba in the next few months.

2.2 Investigate further opportunities to collaborate with other multisport service organizations to develop and deliver new dispute prevention education initiatives to the sport community

The new publication *A Sport Administrator's Guide to Anti-Doping Rule Violation Assertions* was distributed proactively among 65 national sport organizations, as well as 56 U SPORTS and 98 CCAA member institutions. Two (2) additional publications, *So, I'm an Affected Party?* and *Getting Ready for the Hearing* were added during the Period to the online Guide to SDRCC Proceedings.

2.3 Revisit the concept, format and distribution of the Centre's newsletter and other publications

In order to effectively plan and update the SDRCC's publications, a comprehensive assessment of the current publications was conducted and compiled in a matrix. It was determined that the *In the Neutral Zone* newsletter would maintain its existing format and distribution channels. Furthermore, the Centre's publication on carding appeal process was updated and redesigned, while other publications have been targeted to be revised.

2.4 Offer and promote a sport dispute prevention and resolution webinar series to the sport community

As part of ongoing efforts to offer dispute prevention and resolution services to the sport community in a cost and time-effective manner, the Centre offers to deliver its educational messages via webinar. While only two (2) webinars were conducted during the Period, the Centre initiated talks with the Coaches Association of Ontario and the Canada Games Council about the potential of collaborating on a series of webinars.

Notwithstanding its efforts to deliver more sessions by webinars, the Centre was invited to attend 23 partner events or conferences. On those occasions, its staff facilitated 26 in-person workshops, displayed its kiosk at ten (10) events and mailed welcome packages filled with education materials to nine (9) newly appointed sport organization executives. In total, the Centre's education activities covered six (6) provinces. In addition to the 2019 Canada Winter Games, outreach initiatives involved ten (10) multisport service organizations, three (3) national sport organizations, eight (8) provincial, territorial, or community organizations, one (1) alternative dispute resolution organization and nine (9) groups of students at academic institutions.



PILLAR 3

ESTABLISHING AN OMBUDSPERSON SERVICE FOR THE CANADIAN SPORT COMMUNITY

Noticing little traction on its proposal for a sport ombuds program from the Government of Canada and in light of the increasing attention given to safe sport matters, the Centre shifted its focus to the latter. During the Period, the Board resolved to amend the Centre's 2016–2020 Strategic Plan to adapt to the changing environment, redefining Pillar 3 as *"Supporting the Canadian Sport Community in Creating a Safe Sport Environment"*.

3.1 Continue to collaborate with Sport Canada and/or other stakeholders to secure funding and support for the program and to develop an implementation plan

In reaction to the announcement by the Honourable Kirsty Duncan on June 19, 2018, the Centre established a voluntary fee-for-service Investigation Unit providing access by federally-funded sport organizations to independent third-party investigators to address allegations of harassment, abuse or discrimination. The Investigation Unit is considered an interim measure, implemented in the form of a pilot project until March 31, 2020.

The Centre also launched, in March 2019, the Canadian Sport Helpline to offer assistance to victims or witnesses of harassment, abuse or discrimination. The anonymous, confidential and independent service allows them to share and validate their concerns, obtain advice on required next steps, and be referred to other appropriate resources for follow up. The service is run in partnership with the Canadian Centre for Mental Health in Sport, which assembled a team of practitioners with expertise in counselling, psychology, and sport to act as helpline operators.

3.2 Assess the potential risks to the Centre associated with the implementation of the program and develop mitigation strategies

Before putting forth the two safe sport initiatives previously described, the Board established an ad hoc Third-Party Services committee comprised of Board members of the Centre. When the Investigation Unit was conceptualized, in order to ensure the independence of the group overseeing the project, an Advisory Committee was formed of experts who, by majority of 4 to 1, are not Board members of the Centre. Extensive legal research was conducted and legal opinion sought to reduce the Centre's liability in implementing the Investigation Unit.

PILLAR 4

PURSUING ORGANIZATIONAL EXCELLENCE

4.1 Monitor and evaluate the Case Management Portal licensing pilot program and establish a strategy to promote this service to other organizations

The Case Management Portal (CMP) licensing pilot project with the Mediation Clinic of the University of Montreal was deemed successful on all counts and the agreement was renewed for a year. Feedback provided will be used to inform the future development of the software and the promotional efforts to expand the service.

A promotional online tool for the CMP was published on the Centre's Fee-for-service Program's webpage. Discussions with sport and ADR organizations have occurred and the Centre is hopeful to conclude other licensing agreements during the next fiscal year.



4.2 Survey the Canadian sport community to evaluate the Centre against the key performance indicators in its Results-based Management and Accountability Framework

A consultant was hired to conduct an independent survey research to evaluate the Centre's performance against key performance indicators in its Results-based Management and Accountability Framework. The results of the research will serve to align the Centre's strategies with the needs of its clients and stakeholders and to better assess the effectiveness of its current services and programs. The survey results and final report will be delivered early in the next period and will inform the development of the 2020–2024 Centre's strategic plan.

4.3 Continue to promote the Centre's fee-for-service offerings

The Centre has taken all opportunities available within its means to promote its fee-for-services programs including, as previously mentioned herein, its internal case management services, the licensing of its CMP, its mediation and arbitration services for sport organizations that are not funded by Sport Canada, as well as its public conference. A new fee-for-service offering consists of turnkey mediation and hearing facility rental, made possible after the renovation and expansion of its offices was completed during the Period. The rooms come fully equipped for teleconferencing and videoconferencing, and special rates are offered to not-for-profit organizations and SDRCC roster members.

4.4 Ensure that the SDRCC policies comply with the Act, its by-laws and any agreements to which the SDRCC is a party

The Centre's 2017–2018 Annual Report was delivered to the Minister of Science and Sport in July 2018 and its Annual Public Meeting was held in conjunction with AthletesCAN Forum in Kanata, Ontario, on September 20, 2018.

The *Regroupement Loisir et Sport du Québec (RLSQ)*, a not-for-profit organization primarily servicing sport organizations, provided accounting services for the Centre during the Period. The firm Baker Tilly, formerly known as Collins Barrow, audited the accounts and financial transactions of the Centre and submitted its written report to the Audit and Finance Committee of the Centre on June 13, 2019. The Auditor's Report was approved by the Board on June 14, 2019. The Auditor's Report, presented on page 15 of this report, states that the policies of the Centre are in accordance with Canadian accounting standards for not-for-profit organizations and that the Centre is economically dependent on government funding for its financial operations.

Sport Canada's core contribution to the Centre for the Period was **\$1,100,000**. The approved financial statements show that related expenses amounted to a total of **\$1,050,577** broken down as follows:

- **\$109,436** for administration, including office, general administration and communication;
- **\$57,607** for governance and compliance;
- **\$30,400** for official languages requirements, including the cost of translation for the Centre's documents and rulings;



- **\$340,158** for operations and programming, including the administration of cases, training for mediators and arbitrators, education and outreach; and
- **\$503,776** for human resources, including professional development as well as salaries and benefits for the Centre's staff.

An excess of revenues over expenses of **\$54,950** for the Period will therefore be returned to Sport Canada.

An additional **\$67,900** was awarded by Sport Canada in order to support financially the Centre's two safe sport initiatives, the Investigation Unit and of the Canadian Sport Helpline. The Canadian Olympic Committee also contributed **\$10,000** to support these initiatives. The expenses relating to this above-reference level funding were broken down as follows: **\$1,506** in administration including governance, **\$1,915** in official languages, **\$69,138** in operations and **\$5,339** in human resources, as reported in the audited financial statements.

The Centre also generated **\$11,894** in independent revenues for the Period.

As required by Section 32 of the Act, the Corporate Plan for the 2019–2020 fiscal year was delivered to the Minister of Science and Sport on February 28, 2019. The plan indicated that the Centre's strategic priorities would include: (i) providing client-oriented, efficient and professional sport dispute resolution services; (ii) further developing strategic relationships to maximize shared resources and increase awareness of its dispute prevention initiatives; (iii) continuing to foster collaboration opportunities to assist members of the Canadian sport community in the efficient resolution of sport disputes; (iv) supporting the sport community with the establishment of a safe sport compliance system to address harassment and abuse complaints; and (v) continuing to practice transparent and responsible management and governance.

The Corporate Plan presented a budget that included core expenditures of \$1,100,000. The projected expenditures included: \$110,000 for administration, \$50,000 for governance, \$37,000 for official languages, \$379,000 for operations, and \$524,000 for human resources. To support the pilot projects of the Canadian Sport Helpline and Investigation Unit, the Centre was initially granted \$81,100 in above-reference level funding.

Following publication of the Corporate Plan, the Centre's above-reference level funding allocation for 2019–2020 was adjusted to \$291,100 to adjust to market changes in the delivery of the Canadian Sport Helpline. The projected expenditures so revised included: \$2,000 for administration, \$27,000 for Human Resources, \$10,000 for official languages, and \$252,100 for operations.

During the Period, the Centre complied with all of its legislative and contractual obligations.



Dispute Resolution Secretariat Activities in 2018–2019

Sixty-one (61) new cases were filed during the Period, originating from 24 different sports.

The Ordinary Tribunal was seized with 39 new requests, including two (2) fee-for-service cases, dealing with issues such as team selection, athlete carding, eligibility, discipline, harassment and membership matters. Fifteen (15) cases were settled by consent agreement of the parties; 16 cases were resolved by arbitration; and four (4) requests were withdrawn, while four (4) cases closed without a resolution. The average duration of cases was 45 days, irrespective of the dispute resolution method used. Out of eight (8) Early Resolution Facilitation cases, four (4) were settled, two (2) were withdrawn and the other two (2) were closed without settlement.

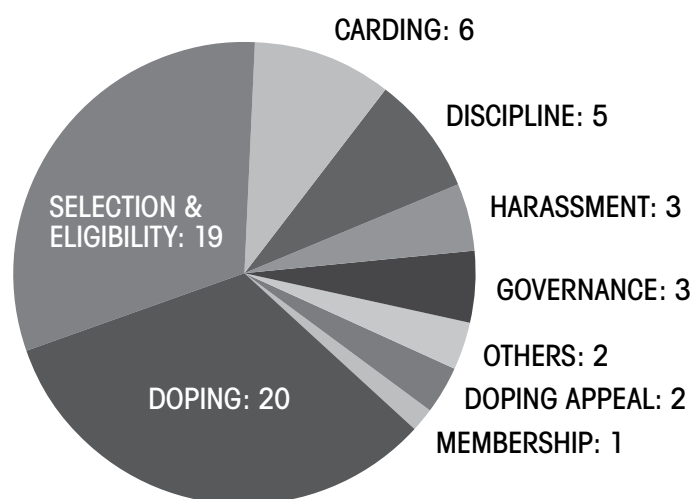
In the Doping Tribunal, 20 new doping violation assertions were filed, including five (5) on a fee-for-service basis. Six (6) cases were determined by an arbitral decision while 10 athletes waived their right to a hearing or were deemed

by the Canadian Centre for Ethics in Sport (CCES) to have waived such right. The average time for resolution of doping cases was 72 days, with the exception of four (4) matters which remain in progress. Two (2) Doping Appeal Tribunal were files during the Period.

All sports-related disputes submitted during the Period were managed fairly and efficiently in accordance with the highest standards of arbitration and mediation practice. Parties to proceedings benefitted from access to free legal advice and services through the Pro Bono program. Based on a survey of the Centre’s pro bono lawyers, they were contacted by athletes, coaches, sport organizations and parents at least 17 times and assisted parties on a pro bono basis in at least five (5) cases. The most prevalent reason for turning down a case was that the timelines of the proceedings conflicted with prior commitments.

TYPE OF DISPUTE

The types of disputes brought before the Centre were as follows:



DISPUTES PER SPORT

Multiple requests were submitted from the following sports:

SPORT	NUMBER OF CASES
Football	7
Speed Skating	6
Wrestling	6
Canoe-kayak	5
Powerlifting	5
Bobsleigh	4
Wheelchair Basketball	4
Cross Country Ski	3
Triathlon	3
Fencing	2
Hockey	2
Taekwondo	2

Sports from which only one dispute was submitted were: Artistic Swimming, Athletics, Badminton, Boxing, Cricket, Cycling, Figure Skating, Racquetball, Ringette, Table Tennis, Water Polo and Weightlifting.

Tribunal Statistics 2018–2019

SPORT DISPUTE RESOLUTION CENTRE OF CANADA

SYNOPSIS OF CASES BEFORE THE ORDINARY TRIBUNAL (from April 1, 2018 to March 31, 2019)

File Number Division Type of request	Sport	Type of dispute	Member filing the request	Arbitrator or Mediator	Length of proceeding	Solution	Legal representative
SDRCC 18-0356 Ordinary Division Med/Arb	Water Polo	Membership	PSO	Carol Roberts	143 days (April 27, 2018 to September 17, 2018)	Appeal denied	
SDRCC 18-0357 Ordinary Division Arbitration	Artistic Swimming	Selection	Athlete	Ross C. Dumoulin	135 days (May 1, 2018 to September 13, 2018)	Appeal denied	Timothy Cullen (Athlete) Adam Klevinas (NSO)
SDRCC 18-0358 Ordinary Division Resolution Facilitation	Bobsleigh	Governance	NSO Members	Sarah Daitch	41 days (May 4, 2018 to June 14, 2018)	Consent / settlement	
SDRCC 18-0359 Ordinary Division Early RF	Triathlon	Carding	Athlete	Gordon E. Peterson	49 days (May 15, 2018 to July 3, 2018)	Consent / settlement	Meredith MacGregor (Athlete) Adam Klevinas (NSO)
SDRCC 18-0360 Ordinary Division Arbitration	Taekwondo	Governance	NSO Members	L. Yves Fortier	182 days (May 15, 2018 to November 13, 2018)	Consent / Settlement	
SDRCC 18-0361 Ordinary Division Arbitration	Speed Skating	Selection	Athlete	Hugh McCall	76 days (June 8, 2018 to August 23, 2018)	Appeal denied	Emir Crowne & Amanda Fowler (Athlete) Adam Klevinas (NSO)
SDRCC 18-0362 Ordinary Division Med/Arb	Taekwondo	Selection	Athlete	David Bennett	81 days (June 15, 2018 to September 4, 2018)	Consent / Settlement	
SDRCC 18-0363 Ordinary Division Med/Arb	Athletics	Discipline	Athlete	Aaron Ogletree	49 days (June 22, 2018 to August 10, 2018)	Appeal denied	
SDRCC 18-0364 Ordinary Division Arbitration	Speed Skating	Selection	Athlete	Richard W. Pound	65 days (July 9, 2018 to September 12, 2018)	Appeal denied	Emir Crowne & Amanda Fowler (Athlete) Adam Klevinas (NSO)
SDRCC 18-0365 Ordinary Division Med/Arb	Canoe-Kayak	Selection	Athlete	Carol Roberts	8 days (July 11, 2018 to July 19, 2018)	Appeal denied	Adam Klevinas (NSO)
SDRCC 18-0366 Ordinary Division Med/Arb	Canoe-Kayak	Selection	Athlete	Carol Roberts	8 days (July 11, 2018 to July 19, 2018)	Appeal denied	Adam Klevinas (NSO)
SDRCC 18-0367 Ordinary Division Med/Arb	Canoe-Kayak	Selection	Athlete	Carol Roberts	6 days (July 14, 2018 to July 20, 2018)	Consent / Settlement	Adam Klevinas (NSO)
SDRCC 18-0368 Ordinary Division Med/Arb	Fencing	Discipline	Coach		7 days (August 1, 2018 to August 8, 2018)	Request withdrawn	

SPORT DISPUTE RESOLUTION CENTRE OF CANADA
SYNOPSIS OF CASES BEFORE THE ORDINARY TRIBUNAL (from April 1, 2018 to March 31, 2019)

File Number Division Type of request	Sport	Type of dispute	Member filing the request	Arbitrator or Mediator	Length of proceeding	Solution	Legal representative
SDRCC 18-0369 Ordinary Division Early RF	Speed Skating	Carding	Athlete		6 days (August 8, 2018 to August 14, 2018)	Request withdrawn	
SDRCC 18-0370 Ordinary Division Med/Arb	Speed Skating	Carding	Athlete	James C. Oakley	153 days (September 4, 2018 to February 4, 2019)	Request withdrawn	Emir Crowne & Amanda Fowler (Athlete) Adam Klevinas (NSO) Johanne Imbeau (Sport Canada)
SDRCC 18-0371 Ordinary Division Resolution Facilitation	Figure Skating	Harassment	Coach	Louise Pelletier	44 days (September 12, 2018 to October 26, 2018)	No settlement	
SDRCC 18-0372 Ordinary Division Med/Arb	Wrestling	Selection	Athlete	Aaron Ogletree	22 days (September 17, 2018 to October 9, 2018)	Consent / Settlement	Paul Riley (Athlete) Adam Klevinas (NSO)
SDRCC 18-0373 Ordinary Division Resolution Facilitation	Speed Skating	Other	NSO	Sarah Daitch	8 days (October 18, 2018 to October 26, 2018)	Consent / Settlement	
SDRCC 18-0374 Ordinary Division Early RF	Bobsleigh	Carding	Athlete	Sarah Daitch	41 days (October 23, 2018 to December 3, 2018)	Consent / Settlement	Layth Gafoor (Athlete)
SDRCC 18-0375 Ordinary Division Arbitration	Fencing	Discipline	Coach	Larry Banack	35 days (November 12, 2018 to December 17, 2018)	Consent / Settlement	Tina Lie & Charlotté Calon (Coach) Annie Bourgeois (NSO)
SDRCC 18-0376 Ordinary Division Arbitration	Table Tennis	Governance	Volunteer	Larry Banack	66 days (November 26, 2018 to January 31, 2019)	Appeal allowed	Timothy Cullen (Volunteer) Ryan Breedon (NSO)
SDRCC 18-0377 Ordinary Division Med/Arb	Canoe-Kayak	Carding	Athlete	Carol Roberts	62 days (November 29, 2018 to January 30, 2019)	Appeal denied	Adam Klevinas (NSO)
SDRCC 18-0378 Ordinary Division Early RF	Ringette	Eligibility	PSO	Darlene Doiron	12 days (November 30, 2018 to December 12, 2018)	No settlement	
SDRCC 18-0379 Ordinary Division Early RF	Wheelchair Basketball	Eligibility	PSO	L. Yves Fortier	44 days (December 18, 2018 to January 31, 2019)	Consent / Settlement	
SDRCC 19-0380 Ordinary Division Med/Arb	Wrestling	Carding	Athlete	Charmaine Panko	123 days (January 4, 2019 to May 7, 2019)	Appeal denied	Paul Riley (Athlete) Adam Klevinas (NSO)
SDRCC 19-0381 Ordinary Division Early RF	Cross Country Ski	Eligibility	PSO		6 days (January 4, 2019 to January 10, 2019)	Request withdrawn	

SPORT DISPUTE RESOLUTION CENTRE OF CANADA
SYNOPSIS OF CASES BEFORE THE ORDINARY TRIBUNAL (from April 1, 2018 to March 31, 2019)

File Number Division Type of request	Sport	Type of dispute	Member filing the request	Arbitrator or Mediator	Length of proceeding	Solution	Legal representative
SDRCC 19-0382 Ordinary Division Early RF	Cross Country Ski	Eligibility	Athlete	Anne Sone	2 days (January 24, 2019 to January 26, 2019)	Consent / Settlement	Philip Anisman (Athletes & PSO)
SDRCC 19-0383 Ordinary Division Resolution Facilitation	Wrestling	Discipline	NSO	John Curtis	92 days (January 24, 2019 to April 26, 2019)	Consent / Settlement	Paul Riley (Coach) Jordan Goldblatt (NSO)
SDRCC 19-0384 Ordinary Division Resolution Facilitation	Canoe-Kayak	Harassment	Athletes & NSO	Hugh McCall	105 days (January 30, 2019 to May 15, 2019)	Consent / Settlement	Adam Klevinas (NSO)
SDRCC 19-0385 Ordinary Division Early RF	Wheelchair Basketball	Eligibility	MSO	L. Yves Fortier	5 days (January 31, 2019 to February 5, 2019)	No settlement	
SDRCC 19-0386 Ordinary Division Arbitration	Wheelchair Basketball	Eligibility	PSO	Jennifer Webster	2 days (February 6, 2019 to February 8, 2019)	Appeal denied	
SDRCC 19-0387 Ordinary Division Arbitration	Wheelchair Basketball	Eligibility	NSO	Jennifer Webster	2 days (February 6, 2019 to February 8, 2019)	Appeal denied	
SDRCC 19-0388 Ordinary Division Arbitration	Speed Skating	Selection	Athlete	Janie Soublière	10 days (February 22, 2019 to March 4, 2019)	Appeal denied	
SDRCC 19-0389 Ordinary Division Resolution Facilitation	Hockey	Other	Other	Roger Gunn	5 days (March 6, 2019 to March 11, 2019)	RF completed	
SDRCC 19-0390 Ordinary Division Med/Arb	Cricket	Selection	Athlete	David Bennett	9 days (March 6, 2019 to March 15, 2019)	Consent / Settlement	
SDRCC 19-0391 Ordinary Division Resolution Facilitation	Hockey	Harassment	Athlete	Carol Roberts	28 days (March 13, 2019 to April 10, 2019)	Consent / Settlement	
SDRCC 19-0392 Ordinary Division Arbitration	Cross Country Ski	Selection	Athlete	Peter R. Lawless	1 day (March 19, 2019 to March 20, 2019)	Appeal denied	
SDRCC 19-0393 Ordinary Division Med/Arb	Badminton	Discipline	Athlete	Carol Roberts	14 days (March 27, 2019 to April 10, 2019)	Appeal denied	Adam Klevinas (NSO) Paul Feldman (Affected Parties)
SDRCC 19-0394 Ordinary Division Arbitration	Wrestling	Selection	Athlete	Peter R. Lawless	6 days (March 27, 2019 to April 2, 2019)	Appeal allowed	Christopher Burkett (Athlete)

Tribunal Statistics 2018–2019

SPORT DISPUTE RESOLUTION CENTRE OF CANADA

SYNOPSIS OF CASES BEFORE THE DOPING TRIBUNAL (from April 1, 2018 to March 31, 2019)

File Number Division Type of request	Sport	Member asserted	Arbitrator	Length of proceeding	Solution	Legal representative
SDRCC DT 18-0289 Doping Tribunal Arbitration	Powerlifting	Athlete		146 days (April 12, 2018 to September 5, 2018)	Deemed waiver	
SDRCC DT 18-0290 Doping Tribunal Arbitration	Wrestling	Athlete	David Bennett	78 days (June 5, 2018 to August 22, 2018)	Sanction: 1-Year Ineligibility	Emir Crowne & Amanda Fowler (Athlete) Alexandre Maltas & Meredith MacGregor (CCES)
SDRCC DT 18-0291 Doping Tribunal Arbitration	Triathlon	Athlete	L. Yves Fortier	(July 9, 2018)	In Progress	James Bunting (Athlete) Luisa Ritacca & Justin Safayeni (CCES)
SDRCC DT 18-0292 Doping Tribunal Arbitration	Powerlifting	Athlete	Robert Néron	87 days (September 7, 2018 to December 3, 2018)	Waiver	Erin Durant (Athlete) Adam Klevinas (CCES)
SDRCC DT 18-0293 Doping Tribunal Arbitration	Powerlifting	Athlete		13 days (July 19, 2018 to August 1, 2018)	Waiver	
SDRCC DT 18-0294 Doping Tribunal Arbitration	Cycling	Athlete	Allan J. Stitt	43 days (August 21, 2018 to October 3, 2018)	Sanction: 8-Year Ineligibility	David Lech, Annie Bourgeois, Yann Bernard & Raphaël Buruiana (CCES)
SDRCC DT 18-0295 Doping Tribunal Arbitration	Triathlon	Athlete		159 days (August 24, 2018 to January 30, 2019)	Waiver	Michael-Tai Nguyen (Athlete) David Lech (CCES)
SDRCC DT 18-0296 Doping Tribunal Arbitration	Powerlifting	Athlete		5 days (September 18, 2018 to September 23, 2018)	Waiver	
SDRCC DT 18-0297 Doping Tribunal Arbitration	Racquetball	Athlete		1 day (September 20, 2018 to September 21, 2018)	Waiver	
SDRCC DT 18-0298 Doping Tribunal Arbitration	Powerlifting	Athlete	Ross C. Dumoulin	111 days (October 19, 2018 to February 7, 2019)	Waiver	Matthew Kaiser (Athlete) Adam Klevinas (CCES)
SDRCC DT 18-0299 Doping Tribunal Arbitration	Weightlifting	Athlete	Patrice M. Brunet	163 days (November 12, 2018 to April 24, 2019)	Sanction eliminated	Sebastian Pyzik (Athlete) Annie Bourgeois (CCES)
SDRCC DT 18-0300 Doping Tribunal Arbitration	Bobsleigh	Athlete	L. Yves Fortier	(November 22, 2018)	In Progress	Christopher Burkett (Athlete) Alexandre Maltas (CCES)
SDRCC DT 18-0301 Doping Tribunal Arbitration	Football	Athlete		55 days (November 29, 2018 to January 23, 2019)	Waiver	

SPORT DISPUTE RESOLUTION CENTRE OF CANADA

SYNOPSIS OF CASES BEFORE THE DOPING TRIBUNAL (from April 1, 2018 to March 31, 2019)

File Number Division Type of request	Sport	Member asserted	Arbitrator	Length of proceeding	Solution	Legal representative
SDRCC DT 18-0302 Doping Tribunal Arbitration	Football	Athlete	Jeffrey J. Palamar	68 days (December 21, 2018 to February 27, 2019)	Sanction: 16-Month Ineligibility	Paul J. Harasen (Athlete) Adam Klevinas (CCES)
SDRCC DT 18-0303 Doping Tribunal Arbitration	Football	Athlete	Peter Lawless	(February 11, 2019)	In Progress	Michael Smith (Athlete) Adam Klevinas (CCES)
SDRCC DT 18-0304 Doping Tribunal Arbitration	Football	Athlete	Patrice M. Brunet	94 days (December 21, 2018 to March 25, 2019)	Sanction: 10-Month Ineligibility	Paul Greene (Athlete) Adam Klevinas (CCES)
SDRCC DT 18-0305 Doping Tribunal Arbitration	Football	Athlete		1 day (December 18, 2018 to December 19, 2018)	Waiver	
SDRCC DT 18-0306 Doping Tribunal Arbitration	Football	Athlete	L. Yves Fortier	99 days (December 20, 2018 to March 29, 2019)	Sanction eliminated	Louis Mazurette & Gilles-Étienne Lemieux (Athlete) Annie Bourgeois (CCES)
SDRCC DT 18-0307 Doping Tribunal Arbitration	Football	Athlete		36 days (December 20, 2018 to January 25, 2019)	Waiver	
SDRCC DT 19-0308 Doping Tribunal Arbitration	Boxing	Athlete	Ross C. Dumoulin	(February 21, 2019)	In Progress	Gabriel Brault (Athlete) Annie Bourgeois (CCES)

SPORT DISPUTE RESOLUTION CENTRE OF CANADA

SYNOPSIS OF CASES BEFORE THE DOPING APPEAL TRIBUNAL (from April 1, 2018 to March 31, 2019)

File Number Division Type of request	Sport	Appellant	Arbitrator	Length of proceeding	Solution	Legal representative
SDRCC DAT 18-0012 Doping Appeal Tribunal Arbitration	Bobsleigh	Athlete	Simon Margolis	91 days (August 7, 2018 to November 6, 2018)	Appeal allowed	Christopher Burkett (Athlete) David Lech (CCES)
SDRCC DAT 18-0013 Doping Appeal Tribunal Arbitration	Wrestling	CCES	Patrice M. Brunet	79 days (November 19, 2018 to February 6, 2019)	Appeal denied	Emir Crowne & Amanda Fowler (Athlete) Luisa Ritacca & Stephen Aylward (CCES)

INDEPENDENT AUDITOR'S REPORT

To the Directors of
Sport Dispute Resolution Centre of Canada

Opinion

We have audited the financial statements of **Sport Dispute Resolution Centre of Canada**, which comprise the statement of financial position as at March 31, 2019, and the statements of changes in net assets, revenues and expenditures and cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the organization as at March 31, 2019, and its results of operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the organization in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Information other than the Financial Statements and Auditor's Report thereon

Management is responsible for the other information. The other information comprises:

- ♦ The information, other than the financial statements and our auditor's report thereon, in the Annual Report.

Our opinion on the financial statements does not cover the other information and we do not and will not express any form of assurance conclusion thereon. In connection with our audit of the financial statements, our responsibility is to read the other information identified above and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated.

INDEPENDENT AUDITOR'S REPORT (cont'd.)

The Annual Report is expected to be made available to us after the date of this auditor's report. If, based on the work we will perform on this other information, we conclude that there is a material misstatement of this other information, we are required to report that fact to those charged with governance.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the organization's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the organization or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the organization's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements. As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- ♦ Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- ♦ Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the organization's internal control.
- ♦ Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.

INDEPENDENT AUDITOR'S REPORT (cont'd.)

- ♦ Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the organization's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the organization to cease to continue as a going concern.
- ♦ Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

*Baker Tilly Montreal s.e.v. 11.11.16*¹

Montréal, Québec
June 14, 2019

¹CPA auditor, CA, public accountancy permit No. A114616

SPORT DISPUTE RESOLUTION CENTRE OF CANADA
STATEMENT OF FINANCIAL POSITION
AS AT MARCH 31, 2019

	2019	2018
ASSETS		
Current		
Cash (Note 4)	\$ 289,956	\$ 313,462
Sales taxes receivable	19,270	21,884
Prepaid expenses	<u>2,825</u>	<u>2,538</u>
	312,051	337,884
Capital assets (Note 5)	93,402	12,451
Long-term deposit	<u>10,270</u>	<u>10,270</u>
	<u>\$ 415,723</u>	<u>\$ 360,605</u>
LIABILITIES		
Current		
Accounts payable and accrued liabilities	\$ 162,872	\$ 171,244
Deferred contribution	71,751	77,278
Reimbursement of excess contribution, payable on demand and non-interest bearing (Note 6)	<u>54,950</u>	<u>7,029</u>
	<u>289,573</u>	<u>255,551</u>
NET ASSETS		
Invested in capital assets	21,651	12,450
Unrestricted	<u>104,499</u>	<u>92,604</u>
	<u>126,150</u>	<u>105,054</u>
	<u>\$ 415,723</u>	<u>\$ 360,605</u>

APPROVED ON BEHALF OF THE BOARD:

_____ *Director*

_____ *Director*

SPORT DISPUTE RESOLUTION CENTRE OF CANADA
STATEMENT OF CHANGES IN NET ASSETS
FOR THE YEAR ENDED MARCH 31, 2019

	2019		
	<u>Invested in capital assets</u>	<u>Unrestricted</u>	<u>Total</u>
Balance, beginning of year			
As previously reported	\$ 89,728	\$ 92,604	\$ 182,332
Prior period adjustment (Note 2)	<u>(77,278)</u>	<u>-</u>	<u>(77,278)</u>
As restated	12,450	92,604	105,054
Excess (deficiency) of revenue over expenditures for the year	(9,979)	31,075	21,096
Investment in capital assets	90,931	(90,931)	-
Deferred contribution related to capital asset acquisitions	(77,278)	77,278	-
Amortization of deferred contribution	<u>5,527</u>	<u>(5,527)</u>	<u>-</u>
Balance, end of year	<u>\$ 21,651</u>	<u>\$ 104,499</u>	<u>\$ 126,150</u>

	2018		
	<u>Invested in capital assets</u>	<u>Unrestricted</u>	<u>Total</u>
Balance, beginning of year	\$ 14,711	\$ 80,611	\$ 95,322
Excess (deficiency) of revenue over expenditures for the year	(4,077)	13,809	9,732
Investment in capital assets	<u>1,816</u>	<u>(1,816)</u>	<u>-</u>
Balance, end of year	<u>\$ 12,450</u>	<u>\$ 92,604</u>	<u>\$ 105,054</u>

SPORT DISPUTE RESOLUTION CENTRE OF CANADA
STATEMENT OF REVENUES AND EXPENDITURES
FOR THE YEAR ENDED MARCH 31, 2019

	2019	2018
Revenue		
Contribution (Note 6)	\$ 1,100,000	\$ 1,022,722
Amortization of deferred contribution	5,527	-
Reimbursement of excess contribution (Note 6)	<u>(54,950)</u>	<u>(7,029)</u>
	<u>1,050,577</u>	<u>1,015,693</u>
Expenditures		
Administration		
Office	81,652	69,314
General administration	13,708	19,291
Communications and promotion	3,550	3,247
Interest and bank charges	547	591
Amortization	<u>9,979</u>	<u>4,077</u>
	<u>109,436</u>	<u>96,520</u>
Governance		
Board meetings	27,516	23,423
Compliance	<u>30,091</u>	<u>26,450</u>
	<u>57,607</u>	<u>49,873</u>
Human resources		
Salaries and benefits	456,302	430,270
Training	10,234	10,580
Human resource management	<u>37,240</u>	<u>19,537</u>
	<u>503,776</u>	<u>460,387</u>
Official languages		
Translation for tribunal	19,286	26,820
General translation	9,344	11,895
Interpretation	-	914
Language training	<u>1,770</u>	<u>1,229</u>
	<u>30,400</u>	<u>40,858</u>
Operations		
Arbitrator and mediator fees	169,485	211,931
Case management	30,762	15,437
Training of arbitrators and mediators	96,571	89,267
Workshops	7,604	9,031
Outreach	21,099	25,124
Publications	<u>14,637</u>	<u>19,526</u>
	<u>340,158</u>	<u>370,316</u>

SPORT DISPUTE RESOLUTION CENTRE OF CANADA
STATEMENT OF REVENUES AND EXPENDITURES (cont'd.)
FOR THE YEAR ENDED MARCH 31, 2019

	2019	2018
Safe sport initiatives		
Safe sport initiatives contribution (Note 6)	(67,900)	-
Canadian Olympic Committee grant	(10,000)	-
Administration	1,506	-
Human resources	5,339	-
Official languages	1,915	-
Operations	<u>69,138</u>	<u>-</u>
	<u>(2)</u>	<u>-</u>
	<u>1,041,375</u>	<u>1,017,954</u>
Excess (deficiency) of revenue over expenditures before undernoted items	<u>9,202</u>	<u>(2,261)</u>
Independent		
Other revenues	27,528	35,337
Events	(5,580)	(2,745)
Tribunal services	(10,185)	(20,089)
Miscellaneous	<u>131</u>	<u>(510)</u>
	<u>11,894</u>	<u>11,993</u>
Excess of revenue over expenditures for the year (Note 6)	<u>\$ 21,096</u>	<u>\$ 9,732</u>

SPORT DISPUTE RESOLUTION CENTRE OF CANADA
STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED MARCH 31, 2019

	2019	2018
Cash flows from operating activities		
Excess of revenue over expenditures for the year	\$ 21,096	\$ 9,732
Adjustment for		
Amortization of capital assets	<u>9,979</u>	<u>4,077</u>
	31,075	13,809
Net change in non-cash working capital items		
Decrease (increase) in sales taxes receivable	2,614	(2,193)
(Increase) decrease in prepaid expenses	(287)	3,061
(Decrease) increase in accounts payable and accrued liabilities	(8,372)	13,862
(Decrease) increase in deferred contribution	(5,527)	77,278
Increase (decrease) in reimbursement of excess contribution	<u>47,921</u>	<u>(83,271)</u>
Cash provided by operating activities	67,424	22,546
Cash flows from investing activity		
Purchase of capital assets	<u>(90,930)</u>	<u>(1,816)</u>
(Decrease) increase in cash	(23,506)	20,730
Cash, beginning of year	<u>313,462</u>	<u>292,732</u>
Cash, end of year	<u>\$ 289,956</u>	<u>\$ 313,462</u>

SPORT DISPUTE RESOLUTION CENTRE OF CANADA

NOTES TO THE FINANCIAL STATEMENTS

AS AT MARCH 31, 2019

1. Nature of operations

Sport Dispute Resolution Centre of Canada ("SDRCC") was incorporated under the *Physical Activity and Sport Act* of Canada (S.C. 2003, c.2) on March 19, 2003 as a not-for-profit corporation without share capital and without pecuniary gain to its members.

SDRCC may be designated under the following names:

In French - Centre de Règlement des Différends Sportifs du Canada

In English - Sport Dispute Resolution Centre of Canada

Mission of SDRCC

The mission of SDRCC is to provide the sport community with a national alternative dispute resolution service for sport disputes, and expertise and assistance regarding alternative dispute resolution.

2. Prior period adjustment

In the prior year, the organization's funding from Sport Canada included an amount of \$77,748 which was to be used for leasehold improvements. An invoice dated March 2018 was received and recorded in accounts payable and accrued liabilities; however, as the work had not yet commenced, this amount should have been presented as deferred revenue.

As a result of this change, contribution revenue, capital assets and accounts payable and accrued liabilities each decreased by \$77,748, and deferred contribution increased by \$77,748.

This prior period adjustment has no effect on the 2018 reimbursement of excess contribution.

3. Significant accounting policies

The organization applies the Canadian accounting standards for not-for-profit organizations.

(a) Measurement uncertainty

The preparation of financial statements in accordance with Canadian accounting standards for not-for-profit organizations requires management to make estimates and assumptions that affect the reported amount of assets and liabilities, and disclosure of contingent assets and liabilities at the date of the financial statements, and the reported amount of revenues and expenses during the reporting period. These estimates are reviewed periodically, and as adjustments become necessary they are reported in income in the period in which they become known. Estimates are used when accounting for certain items such as accrued liabilities, allowance for doubtful accounts and the useful life of equipment.

SPORT DISPUTE RESOLUTION CENTRE OF CANADA

NOTES TO THE FINANCIAL STATEMENTS

AS AT MARCH 31, 2019

3. Significant accounting policies (cont'd.)

(b) Revenue recognition

The organization follows the deferral method of accounting for contributions whereby restricted contributions related to expenses of future periods are deferred and recognized as revenue in the period in which the related expenses are incurred. Restricted contributions are defined as contributions on which stipulations are imposed on how the resources must be used. Unrestricted contributions are recognized as revenue when received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured.

(c) Capital assets

Capital assets are recorded at cost. The organization provides for amortization using the declining balance method at rates designed to amortize the cost of the capital assets over their estimated useful lives. The annual amortization rates are as follows:

Office equipment	20%
Computer equipment	30%

Amortization of leasehold improvements is recorded over the term of the lease.

(d) Financial instruments

(i) Measurement of financial instruments

The organization initially measures its financial assets and liabilities at fair value.

The organization subsequently measures all its financial assets and financial liabilities at amortized cost.

Financial assets measured at amortized cost include cash, sales taxes receivable and deposits.

Financial liabilities measured at amortized cost include accounts payable and accrued liabilities and reimbursement of excess contribution.

(ii) Impairment

Financial assets measured at cost are tested for impairment when there are indicators of impairment. The amount of the write-down is recognized in net income. The previously recognized impairment loss may be reversed to the extent of the improvement, directly or by adjusting the allowance account, provided it is no greater than the amount that would have been reported at the date of the reversal had the impairment not been recognized previously. The amount of the reversal is recognized in net income.

SPORT DISPUTE RESOLUTION CENTRE OF CANADA
NOTES TO THE FINANCIAL STATEMENTS
AS AT MARCH 31, 2019

4. Restricted cash

Included in cash are restricted funds of \$185,458 (2018 - \$220,585) pertaining to the Government of Canada (Sport Canada) funding which must be utilized on eligible expenses incurred during the year. The remaining balance is unrestricted cash which relates to independent revenue earned by the organization to be utilized at their discretion.

5. Capital assets

	2019			2018	
	Cost	Accumulated amortization	Net	Net	
Office equipment	\$ 50,255	\$ 46,357	\$ 3,898	\$	4,872
Computer equipment	56,569	44,443	12,126		7,579
Leasehold improvements	82,905	5,527	77,378		-
	<u>\$ 189,729</u>	<u>\$ 96,327</u>	<u>\$ 93,402</u>	<u>\$</u>	<u>12,451</u>

6. Government contributions

During the year, the organization received \$1,100,000 (2018 - \$1,100,000) in financial assistance and an additional \$67,900 (2018 - \$Nil) for safe sport initiatives from the Government of Canada (Sport Canada). The entire amount has been included in revenue. As at March 31, 2019, there is a net balance payable to the Government of Canada (Sport Canada) of \$54,950 (2018 - \$7,029) which has been recorded in the financial statements.

Per their agreement with the Government of Canada (Sport Canada), the reimbursement of the excess contribution is calculated as follows:

	2019	2018
Excess of revenue over expenditures for the year	\$ 21,096	\$ 9,732
Reimbursement of excess contribution	<u>54,950</u>	<u>7,029</u>
Revenue before adjustment for contribution	76,046	16,761
Safe sport initiatives revenue (net of expenses)	(2)	-
Other revenue (net of expenses)	(11,894)	(11,993)
Amortization	9,979	4,077
Capital asset acquisitions for the year	(90,930)	(1,816)
Deferred contribution related to capital asset acquisitions	77,278	-
Amortization of deferred contribution	<u>(5,527)</u>	<u>-</u>
	<u>\$ 54,950</u>	<u>\$ 7,029</u>

The organization is economically dependent on government funding for its financial operations.

SPORT DISPUTE RESOLUTION CENTRE OF CANADA

NOTES TO THE FINANCIAL STATEMENTS

AS AT MARCH 31, 2019

7. Commitments

The organization has an operating lease for its premises expiring on November 30, 2023. The minimum annual lease payments are as follows:

2020	\$	79,315
2021		79,315
2022		79,315
2023		79,315
2024		<u>52,876</u>
	\$	<u>370,136</u>

8. Financial instruments

Liquidity risk

Liquidity risk is the risk the company may not be able to meet its obligations. The organization has a comprehensive plan in place to meet their obligations as they come due which is primarily from cash flow from government funding.

9. Comparative figures

The financial statements have been reclassified, where applicable, to conform to the presentation used in the current year. The changes do not affect prior year excess of revenue over expenditures.



Board of Directors

The Board is appointed by the Minister of Science and Sport. It reflects regional and cultural diversity, and is representative of the Canadian sport system. The Board must include a minimum of three athletes, a coach, a representative of a National Sport Organization and a representative of a Major Games Organization. Collectively, they demonstrate significant knowledge of the Canadian sport system, the nature of disputes that may arise, and expertise in alternate dispute resolution and the maintenance of an alternate dispute resolution system.

Board of Directors and Committee Membership (*as of March 31, 2019*)

DAVID DE VLIENER (Calgary, AB)
Chairperson of the Board of Directors
Chairperson, Executive Committee
Chairperson, *Ad hoc* Third Party Services Committee
(*The Chairperson is an ex officio member of all committees except the Audit Committee*)

MICHAEL J. BRUNI (Calgary, AB)
ADR Services Committee
Complaints Committee
Ad hoc Third Party Services Committee

LINDA CUTHBERT (Toronto, ON)
Vice-Chair, Audit & Finance Committee
Partnership and Business Development Committee
Ad hoc Third Party Services Committee

SUSAN KITCHEN (Toronto, ON)
Vice-Chair, Partnership and Business Development Committee
Complaints Committee

GRAEME MEW (Kingston, ON)
Vice-Chair, ADR Services Committee
Complaints Committee

DASHA PEREGOUDOVA (Toronto, ON)
Chairperson, Complaints Committee
Audit & Finance Committee
Partnership and Business Development Committee
Ad hoc Third Party Services Committee

ANTHONY WRIGHT (Vancouver, BC)
Chairperson, ADR Services Committee
Executive Committee

MARIE-CLAUDE ASSELIN (Saint-Hubert, QC)
Chief Executive Officer
(*The CEO is an ex officio member of the Board and all committees*)

SHU-TAI CHENG (Ottawa, ON)
ADR Services Committee
Executive Committee
Ad hoc Third Party Services Committee

JEAN R. DUPRÉ (Montréal, QC)
Chairperson, Partnership and Business Development Committee
Executive Committee

MARG MCGREGOR (Ottawa, ON)
Executive Committee
Partnership and Business Development Committee

ANDRÉANNE MORIN (Montreal, QC)
Vice-Chair, Complaints Committee
ADR Services Committee

WILLIAM L. RYAN (Halifax, NS)
Chairperson, Audit & Finance Committee
Executive Committee
Ad hoc Third Party Services Committee

Board Members' biographies are available on the Centre's website:

www.crdsc-sdrcc.ca

The Centre wishes to thank the following individuals for volunteering their time and expertise as members of the Advisory Committee - Investigation Services: Jean Dupré (Chairperson), Karen Bellehumeur, Joseph De Pencier, Allison Forsyth, and Jennifer Oliveros.



Staff

The Centre has six full-time permanent staff members, including the Chief Executive Officer, **MARIE-CLAUDE ASSELIN**:

TANYA GATES

Director of Operations

MARTIN GARIÉPY

Communication and
Promotion Officer

ELENI SIGANOS

Education and Partnerships
Coordinator
(since January 3, 2019)

ALEXANDRA LOJEN

Case Manager
(since January 7, 2019)

KATHIANA DESIR

Administrative Assistant
(Since May 21, 2019)

ACCOUNTING SERVICES

The Regroupement Loisir et Sport du Québec (RLSQ) provides accounting services to the Centre.

AUDITOR

The firm Baker Tilly Canada, Chartered Professional Accountants, was appointed by the Board of Directors as the independent auditor for the 2018–2019 period.

Arbitrators and Mediators

Appointed until April 30, 2021, by Province

Alberta

Roger Gunn (Mediator)
Sue Lambert (Mediator)
Michelle Simpson (Mediator)
John Harrison Welbourn (Arbitrator)

British Columbia

Paul Denis Godin (Mediator)
Peter Lawless (Arbitrator)
Simon Margolis (Mediator/Arbitrator)
Hugh McCall (Mediator/Arbitrator)
JJ McIntyre (Arbitrator)
Carol Roberts (Mediator/Arbitrator)
John P. Sanderson (Mediator)

Manitoba

Jeffrey Palamar (Arbitrator)
Louise Pelletier (Mediator)

New Brunswick

Darlene Doiron (Mediator)

Newfoundland and Labrador

James Oakley (Mediator/Arbitrator)

Northwest Territories

Cayley Jane Thomas (Mediator)

Nova Scotia

Peter J. MacKeigan (Mediator)

Ontario

Bruce Ally (Mediator)
The Honourable Robert P. Armstrong (Arbitrator)
Larry Banack (Arbitrator)
David Bennett (Mediator/Arbitrator)
Rick Brooks (Mediator)
John Curtis (Mediator)
Kileen Dagg Centurione (Mediator)
Ross C. Dumoulin (Arbitrator)
Jonathan Fidler (Mediator/Arbitrator)
Steven C. Gaon (Mediator)
Thomas Heintzman (Mediator/Arbitrator)
Janice Johnston (Mediator/Arbitrator)
Richard H. McLaren (Arbitrator)
Robert Néron (Arbitrator)
Aaron Ogletree (Mediator/Arbitrator)
Gordon E. Peterson (Mediator/Arbitrator)
Anne Sone (Mediator)
Allan Stiff (Mediator/Arbitrator)
Jennifer Webster (Mediator/Arbitrator)
Matthew Wilson (Arbitrator)

Quebec

Marie-Claire Belleau (Mediator)
Thierry Bériault (Mediator)
Dominique F. Bourcheix (Mediator)
Patrice M. Brunet (Arbitrator)
Sarah Daitch (Mediator)
The Honourable Robert Décary (Arbitrator)
Stephen L. Drymer (Mediator/Arbitrator)
Julie Duranceau (Mediator)
L. Yves Fortier (Mediator/Arbitrator)
Richard W. Pound (Arbitrator)
Janie Soublière (Arbitrator)
Patrick Zakaria (Mediator)

Saskatchewan

Charmaine Panko (Mediator/Arbitrator)



Sport Dispute Resolution Centre of Canada

1080, Beaver Hall, Suite 950
Montréal (Québec) H2Z 1S8

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