

## **STEPHEN RAYMOND**

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Stephen Raymond is a full-time arbitrator and mediator. He is a graduate of the University of Western Ontario holding a B.A. (Political Science, 1986) and a L.L.B. (1989). After his call to the Bar in 1991, he practiced law primarily as a labour and employment lawyer with one of Canada's largest management side employment and labour firms. In 2000, he was appointed as a Vice-Chair of the Ontario Labour Relations Board. Since 2003, he has worked as a labour mediator/arbitrator and civil litigation mediator. His practice covers all types of disputes, including rights and interest, in both the public and private sectors. He is a member of the National Academy of Arbitrators and the President of the Ontario Labour Management Arbitrators' Association. He is an arbitrator of the Ontario Grievance Settlement Board and a member of the salary arbitration panels for both the MLBPA/MLB and NHLPA/NHL.